

First State Military Academy Board Meeting Minutes

26 September 2023

Quorum present, in-person and Zoom meeting called to order @ 1732

Board Members Present: In-Person: R Payus, S. Kidner, K Palaisa, G Bailey, K Yencer, R Capitan, H Contant, C Martin; Via zoom: R Ott, R Vascik

Induction and Vote of Dr. Kelly Palaisa as new Teacher Board member, Motion, 2nd Passed 9 to 0.

Staff/Founding Committee Members: In-Person: B Newman Principal

Motion to Approve Agenda 2nd, Passed 10 to 0.

Secretary's Report: Motion to Approve 22 August Board Minutes 2nd, Passed 10 to 0.

Public Comment: The PSA President and VP provide some comments and asked for some direction from the Board as to next fundraising goals for the PSA.

Treasurer's Report: R Vascik. Presented the WSFS banking statements. Ongoing USDA withdrawals totaling some \$24k each month continue. Noted frontload of USDA funding of approx. \$299,000. Ending balance in both accounts about \$315,526. No invoices paid or due. Noted deposits to bleacher fund and donation from Board member. Motion to Accept Treasurers report, 2nd, passed 10 to 0.

Principal's Report: B Newman. Submitted. Reported draft FY'24 budget showing an approx. 17% spend for the year. Noted all staffing positions are filled. Discussion about J-1's pay issues, all resolved. Ongoing issues around family debt, specifically cafeteria debt. Motion to accept Web Report as presented, 2nd, Passed 10 to 0. Next, reported Cadet count expected to be at 421 for Sept 30th.

Principal provided Commandant report. Submitted. Noted Induction Day was well received and went well. Noted Raiders first meet is this weekend. Will be supporting Vet Fest this weekend.

Committee Reports:

Strategic Planning and Development: H Contant - Brief discussion as to where we left off/ next steps.

Marketing/Communications: R Payus - No Report.

Finance/Treasurer: R Vascik - No Additional report.

Academic: K Palaisa - Noted new Forensics Pathway is close to getting approved. Some discussion about what the Board is seeking from Academic Chair.

Board Governance: R Capitan - Presented Final Bylaws and discussion of the various changes, edits and wording from the old by-laws. Three motions and two different Resolutions: First to strike our current By-laws; Second to adopt our new By-laws.

Motion to place both Resolutions on the table for discussion, 2nd Passed 10 to 0.

Motion to “Strike” current By-laws, 2nd, Passed 9 Yes and 1 Abstention

Motion to “Approve” new By-laws, 2nd , Passed 9 Yes and 1 Abstention

CBOC: S Kidner - Meet last week, discussed overall financial picture remains solid. Noted more clarity of budget after Sept 30th count. Seeking another member for CBOC.

Facilities: K Yencer - Report submitted. Lengthy discussion about new Q or S Hut for the school, overall costs, length and usability. Will proceed to finalize costs. Discussed the church property and noted its overall condition (poor) and expects, IF to bring to current standards, costs will exceed \$1mm to \$1.5mm. Recommendation that the Board does not spend any money on the church.

Organizational Issues: Asked Board members to finish background checks. Noted all Renewal docs are done except the Audit - which is due on Thursday. Noted Board members completed Finance and Governance Training on 23 Sept. Discussed our coming DOE Renewal dates and attendance by Board members. Thanked everyone for their annual contributions.

Meeting adjourned 1933. **Next Meeting:** 24 October 2023 at 1730.