

First State Military Academy Board Meeting 22 September 2020

Moment of Silence - Quorum present, in-person and Zoom meeting called to order @ 1729

Board Members Present: In-Person: S. Kidner; L Stapleford, H Reigle, R Capitan, J Berg, K Yencer, C Martin. Zoom: V Watson, K Stark,

Staff/Founding Committee Members: In-Person: P Gallucci, COL B Wallace; Zoom: S Clark.
Special Guest: Mr. Dennis O'Brien

Motion to Approve Agenda, 2nd, Passed 9 to 0

Secretary's Report: Motion to Approve minutes from Board 2nd, Passed 9 to 0.

Public Comments: None

Treasurer's Report: WSFS banking statements for Aug '20 presented. Noted ongoing USDA withdrawals totaling some \$24k each month. Replenishment of account occurred in August for approx. \$299,000, reflected in these statements. Noted minimal interest earned, as well as \$500 Board contribution to be deposited. Checking account has approx. \$5,600. Escrow accounts established. Motion to Accept Treasurers report, 2nd, passed 9 to 0.

Finance Report: Presented by Commandant Gallucci. Estimated revenues for FY21 are based on 441 Cadets from May count. Current enrollment looks to be 462 Cadets so revenue numbers will increase. Local funds for year are estimated at \$1.171m. Discussion about PPE supplies, additional signage, continuous cleaning (hire 3rd party to do high touch surfaces multiply times daily). Transportation total for FY'21 will be \$570,000. Ongoing discussion about slow pay for our Marine Instructors from Quantico. Carryover for FY21' at about \$1.256 on 30 June, including "summer encumbrances".

Web Report presented. Motion to approve Web Report, 2nd passed 9 to 0.

CBOC: S. Kidner. Meeting held 17 September at 1:00pm, Media Center. Discussed the Capital School District issue in reduction of reimbursement for each student. Discussed trends in expenses. Seeking additional CBOC member.

Commandants Report: Report Attached. Current enrollment at 462 Cadets and holding. We have about 99 families that will not attend in-person instruction so far. Brief by Commandant to Board and resulting discussion about 2 important issues: Fall Sports and seeking approval of FSMA plan, and; Hybrid Attendance Policy approval.

Motion to approve Fall Sports Plan, 2nd Passed 9 to 0. Motion to Approve Hybrid Attendance Policy, 2nd, passed 9 to 0.

SMI discussed Induction Day and his appreciation how well it worked. Noted some issues ref the "March-on". The event was "livestreamed" by the same folks who did Graduation in May. SMI also briefed the Marine Corps Ball set for 6 November, will continue to move forward.

Committee Reports:

Academic: Ms. Stacey Clark. Reported the Digital Curriculum Event held in Sept. Discussion about coming Trauma Informed professional development program for staff and the coming SAT. Discussion about increase to 18% of school population as special needs. Will increase need for new Special Ed teacher (Executive Session). Cadet population goes up - so has this population. ESL has moved from 1% to 3% of Cadet population.

Communication/Marketing/Enrollment: Chair Leslie S. Discussed the recent Committee work on “telling our story” and what that look like/how to present this info/who gets it. Use docs for educating community and for fundraising. FSMA’s Facebook up and running. Introduced special guest Dennis O’Brien and his interest in supporting the school with our expansion of cadets/construction/fundraising. Potential of leading a possible “Capital Campaign” in the coming number of months. Will coordinate another meeting with him and school.

H/R (Open): This committee shall be discontinued until call of the Chair.

Facilities: Chair Kevin Y. and Reggie C. Reported the EP Henry Paver project is expected to start n 15 October. Do photo/ribbon cutting? Kevin Y was asked to start planning for the construction of the maintenance building.

Organizational Issues: Verity W. By-Laws final version was reviewed - brief discussion. Motion to accept Revised By-Laws, 2nd, Passed 9 to 0.

Executive Session - Motion to move into Executive Session to discuss personnel issues, 2nd Passed 9 to 0 at 1922.

Motion to return to regular Board meeting, 2nd Passed 9 to 0 at 1934.

Motion to accept the hire of Natasha Morris as Special Education Teacher, and re-assignment of Megan Errickson as Temp. ELA Special Education Teacher, 2nd Passed 9 to 0.

Closing Remarks None. Meeting adjourned at 1936. **Next Meeting:** 27 October 2020, 1730, Media Center.